

Coaching Evoking Excellence In Others 3rd Edition

This is likewise one of the factors by obtaining the soft documents of this **Coaching Evoking Excellence In Others 3rd Edition** by online. You might not require more get older to spend to go to the ebook launch as capably as search for them. In some cases, you likewise attain not discover the declaration Coaching Evoking Excellence In Others 3rd Edition that you are looking for. It will certainly squander the time.

However below, in imitation of you visit this web page, it will be in view of that completely easy to acquire as competently as download lead Coaching Evoking Excellence In Others 3rd Edition

It will not take many times as we accustom before. You can get it even if law something else at home and even in your workplace. for that reason easy! So, are you question? Just exercise just what we pay for below as capably as review **Coaching Evoking Excellence In Others 3rd Edition** what you bearing in mind to read!

Leadership in Chaordic Organizations - Beverly G. McCarter 2016-04-19
Supplying a clear vision of how to build high-performance teams, Leadership in Chaordic Organizations presents methods for improving operations through the application of complex systems engineering principles and psychological counseling techniques. Ideal for systems engineers, organizational managers, coaches, and psychologists, it addresses the

Coaching, Mentoring and Managing, Second Edition - Micki Holliday 2001-09-15

Inspire Employees—Don't "Boss" Them This book offers hundreds of practical, easy-to-learn techniques every manager can use to coach employees to become more productive, positive, inspired, and effective. Filled with real-world advice and management-changing exercises, this manual shows how to get the most from employees in today's era of downsizing, layoffs, buyouts, and mergers. Managers will develop the attitude, the skills, and the strategies to become more like a coach and less like a boss. They will also learn: — How to instill team vision — Five insights of high performance coaches — Ten tools for building a solid team foundation — Eight hurdles to performing the coaching role — A checklist for responding to team troubles — Five ways to quiet complaints — And much, much more! This invaluable management resource will also show managers how a mentoring attitude will help tap into the hidden strengths and talents of employees. They will see how they can inspire peak performers to even greater levels of productivity and learn effective ways to confront inappropriate behavior. Coaching, Mentoring and Managing will supply the tools to make good employees, exemplary and turn problem employees into productive workers. All in all, Micki Holliday reveals the secrets of coaching that will enable the reader to be a winner and to teach others how to be winners. She presents the skills to empower those, responsible for working with people, to become good coaches—to be able to lead and inspire their employees to work as a team and produce winning results.

Language and the Pursuit of Happiness - Chalmers Brothers 2004-08-01
"In this book ... you will discover a powerful new way of understanding your language, your relationships, your results and - most importantly - yourself."--Back cover.

Coach Anyone About Anything - Germaine Porché 2010-09-01
Shows business leaders and managers how to take the popular practice of coaching and apply it within their organizations to generate peak performance. A guidebook for team leaders, supervisors and mentors to develop excellence in the workplace. Original.

Motivational Interviewing for Clinical Practice - Petros Levounis 2017-01-06

Motivational Interviewing for Clinical Practice teaches the reader how to use the critically important tool of motivational interviewing to promote health and well-being. Based on the theoretical framework of Miller and Rollnick, the book presents the latest models and techniques that the editors and authors have found helpful in their scholarship and clinical experience. Failure to adhere to recommended treatments is common across a wide range of illnesses -- from medical problems, such as hypertension or management of cardiovascular risk factors, to psychiatric disorders, including addiction. The methods and skills of motivational interviewing can be applied to any health behavior, be it giving up alcohol or cigarettes, taking medication for hypertension or high cholesterol, or changing dietary and exercise habits. Motivational Interviewing for Clinical Practice has many useful features: The book is organized along the four processes of motivational interviewing -- engaging, focusing, evoking, and planning -- which provides a consistent framework for enhanced understanding. The authors include numerous

case examples with extensive illustrations of clinical dialogue that will be invaluable to both novices and experts. The book explores the integration of motivational interviewing with other psychotherapies and the use of motivational interviewing with psychopharmacology. The authors also address special topics such as motivational interviewing in a diverse society and the teaching of motivational interviewing. Key points, references, and multiple-choice examination questions, along with explanations of the correct answers, are provided, as well as numerous clinical tools and summary tables to bring the material to life. For those looking for a quick general or board review on the topic, the multiple choice questions and answers are collected together in a special section for easy access, self-study, and review. Medical students new to motivational interviewing provide reflections on each chapter, focusing readers on the material deemed by their peers to be most useful to them in the future. Written for busy clinicians without specialized knowledge or expertise in behavior change, Motivational Interviewing for Clinical Practice provides straightforward, practical suggestions for working effectively with patients who suffer from substance use and other psychiatric disorders.

Coaching - James Flaherty 2010

Coaching: Evoking Excellence in Others is an insightful, thought-provoking guide that dissects the art and science of coaching. Beginning with theories, concepts and models, the book moves on to consider rigorous methods of practice and self-observation in a relationship of mutual trust, respect and freedom of expression. It will probe you to rethink how you relate to your clients and your staff, how you produce long-term excellent performance in yourself and how you can become more effective in helping others to achieve their goals This third edition includes a new chapter on communication and a new central case study that runs throughout the book to illustrate the impact of the themes and concepts discussed in the book. Coaching, 3rd edition is a rich learning resource guide for new and experienced coaches who want to challenge their methods of partnering with clients. It is also an inspiring guide for training managers and leaders, human resource development managers and general managers who want to develop their teams. * New edition of a coaching classic—let James Flaherty guide you through the principles and practice of helping others to achieve their goals * Theoretically rigorous, thought-provoking and practical—dissects the art and science of coaching and offers clear structures for implementing effective self-improvement and personnel development programs * Revised and updated to include new material on the latest approaches, with a new chapter on communication and a new central case study running throughout the book

Handbook of Parent-Implemented Interventions for Very Young Children with Autism - Michael Siller 2018-08-09

This handbook offers practical strategies and evidence-based parent-implemented interventions for very young children with autism spectrum disorder (ASD). It explores this important subject within the context of rapidly increasing numbers of toddlers who are diagnosed with ASD during the second year of life. The handbook discusses how parents of young children with ASD can effectively be supported, taught, and coached to implement evidence-based parenting strategies and intervention techniques, and describes a broad range of developmentally appropriate programs at the family, community, and service delivery levels. In addition, the handbook examines individual differences in parenting cognitions, emotions, and practices and proposes strategies for supporting the varying capacities of diverse families to meet the needs of young children with ASD. Chapters provide diverse coverage, spanning cultural/socio-economic differences as well as differences in family

structure; parenting cognitions, emotions, and practices; parental learning styles; and access to social support. Featured topics include: Supporting families of high-risk infants who have an older sibling with ASD. The use of video feedback strategies in parent-mediated early ASD intervention. The Incredible Years (IY) Parent Program for preschool children with ASD and language delays. Self-help for parents of children with ASD. The Family Implemented TEACCH for Toddlers (FITT) support model. Parent-implemented interventions for underserved families in Taiwan. Family and provider-based interventions in South Asia. The Handbook of Parent-Implemented Interventions for Very Young Children with Autism is a must-have resource for researchers, clinicians/professionals, and graduate students in clinical child, school, and developmental psychology, family studies, behavioral therapy, and social work as well as rehabilitation medicine/therapy, child and adolescent psychiatry, pediatrics, and special education/educational psychology.

Facilitative Coaching - Dale Schwarz 2008-11-24

Many facilitators realize that the basic methodologies they use often fail to take their clients to a place of deeper learning and growth required when addressing complex issues. This book offers over seventy exercises, along with tips and tools for expanding the professional coach's repertoire and includes a full range of interventions. The book also includes step-by-step guidance on how to use these innovative methods with clients. Based on the Skilled Facilitator model developed by best-selling author Roger Schwarz in his landmark book, *The Facilitative Coaching Toolkit* is ideal for coaches who are looking for advanced alternative approaches to helping their clients get "unstuck" when dealing with obstacles.

10 Steps to Successful Coaching - Sophie Oberstein 2020-04-14

Build Your Coaching Skills to Develop Others Coaching has the power to enhance individual, team, and organizational performance. Its interactive process helps individuals set and act upon goals, make better decisions, and produce results. *10 Steps to Successful Coaching* offers meaningful advice to help you embrace and elevate your existing coaching skills, drawing upon your strengths as a leader, colleague, or employee to bring out the strengths of others. This book is an entry point for anyone who wants—or has been asked—to do some formal or informal coaching. It's also for anyone who wants to infuse day-to-day interactions in the workplace with a powerful new skill: development through coaching. With coaching skills quickly becoming essential for anyone who wants to help others develop in the workplace, use this book as your road map to being an effective coach who is ready to listen, encourage, and challenge others to greater achievement. Your coachees will enjoy greater job satisfaction and confidence, and your organization will benefit from this cost-effective way of developing employees and improving productivity. You, as a coach, will discover growth in your working relationships and gain a tremendous sense of accomplishment. This second edition addresses coaching in terms of the broader organization; creating a coaching culture; the impact of technology on the coaching relationship; and goal and accountability setting; overcoming obstacles to good listening; and ending the coaching process. You'll find a diverse array of tools to help you along the way. Examples include:

- a development plan to highlight existing coaching skills and areas of opportunity
- sample questions to ask during sessions
- forms to secure commitment to coaching
- an assessment to evaluate your organization's coaching culture.

Lifestyle Wellness Coaching-3rd Edition - Gavin, James 2019

Lifestyle Wellness Coaching, Third Edition With Web Resource, offers an evidence-based and systematic coaching methodology that professionals can use to help clients achieve long-term overall wellness by addressing health, fitness, and lifestyle.

EBOOK: Adults Learning - Jenny Rogers 2007-10-16

How do adults really learn? How do I handle the first class or session? How can I get my material across in a way that will interest and excite people? Completely revised and updated throughout, the new edition of this friendly and practical book is the guide on how to teach adults. Written in an accessible style, it unravels the myths of teaching adults, while explaining why it is both a rewarding and a complex task. Using case studies and examples from a wide range of sources including higher education, adult education and management development, *Adults Learning* answers questions such as: How do I deal with a group of mixed ability? How can I manage the conflicts that may arise in a group? Which teaching methods work best and which are least effective? The author includes new chapters on problem-based learning and action learning, updated and extensive new material on handling groups, and a

revised chapter on coaching, providing plenty of points for further discussion. *Adults Learning* is a must-read for anyone involved in teaching adults.

The SAGE Handbook of Coaching - Tatiana Bachkirova 2016-11-03

The SAGE Handbook of Coaching presents a comprehensive, global view of the discipline, identifying the current issues and practices, as well as mapping out where the discipline is going. The Handbook is organized into six thematic sections: Part One: Positioning Coaching as a Discipline Part Two: Coaching as a Process Part Three: Common Issues in Coaching Part Four: Coaching in Contexts Part Five: Researching Coaching Part Six: Development of Coaches It provides the perfect reference point for graduate students, scholars, educators and researchers wishing to familiarize themselves with current research and debate in the academic and influential practitioners' literature on coaching.

Business Research Methods - Alan Bryman 2007

An adaptation of 'Social Research Methods' by Alan Bryman, this volume provides a comprehensive introduction to the area of business research methods. It gives students an assessment of the contexts within which different methods may be used and how they should be implemented.

Get Clients Now! - C. J. Hayden 1999

Presents a marketing program that shows readers how to locate, land, and keep new clients

Christian Coaching, Second Edition - Gary Collins 2014-02-27

Do you long to make a difference in the lives of others? Every day, companies, churches, families, and individuals turn to coaches for help in navigating life's transitions. A widely used and respected resource for leaders, pastors, and counselors, *Christian Coaching* will equip you with the tools to help people overcome obstacles and turn their potential into reality. Now updated and expanded, this groundbreaking guide presents a unique biblically based coaching model, designed to help you: Develop and refine your active listening skills Connect with people on a meaningful level Clarify a vision and defining steps to put it into practice Guide someone through obstacles and life transitions Coach people in a variety of career, marriage, family, and church situations Empower people to establish healthy boundaries with friends, family, and work And much more Now with interactive forms and questionnaires for you and your clients, this comprehensive guide may be the most helpful and entertaining book on coaching you'll read. "Dr. Gary Collins takes all the vital elements of coaching and brings them together into one valuable resource. This book is essential for anyone—not just Christians—who wants to make a difference in the lives of others." —Ken Blanchard, coauthor of *The One Minute Manager* and *Lead Like Jesus*

Lifestyle Wellness Coaching - James Gavin 2013-04-18

Lifestyles have changed dramatically over the past quarter century, and along with these changes come exciting opportunities for health, wellness, and fitness professionals, including new career paths in the professional domain of health and wellness coaching. Centered on an evidence-based process for guiding change, *Lifestyle Wellness Coaching, Second Edition*, offers a systematic approach to helping clients achieve enduring changes in their personal health and wellness behaviors through a supportive and forward-moving coaching relationship. Formerly titled *Lifestyle Fitness Coaching*, the second edition of *Lifestyle Wellness Coaching* has been thoroughly revised and updated to keep pace with the rapidly evolving field of lifestyle coaching. The text offers powerful methodologies for those who want to embrace lifestyle coaching as their primary profession as well as for those who intend to integrate a coaching approach into their work with clients. The text is complemented by discussions, case studies, reflective opportunities, and practical aids and engages readers through multiple approaches to learning:

- Dynamic coaching dialogues bring abstract concepts to life.
- Typical exchanges between coaches and clients are illustrated.
- The International Coach Federation's 11 core competencies are thoroughly examined to prepare readers for certification in the profession of coaching.
- Sidebars provide practical guidance for enhanced understanding and prompt readers to personally experience the content.

Lifestyle Wellness Coaching, Second Edition, uses realistic coaching conversations to address issues such as the timing and types of questions to ask, how to provide feedback effectively, and how to facilitate robust action planning. Readers are presented with a broad overview of the field and detailed analysis of core ingredients to promote effective coaching relationships. The text includes essential structures for coaching conversations and practical considerations to help readers adapt materials to their unique career interests. *Lifestyle Wellness Coaching* introduces readers to models that clearly identify clients' progress through the stages of change. First, the text explores the popular

transtheoretical model (TTM) of health-related behavior change and its delineation of six stages of clients' readiness to change. Discussion of TTM includes strategies appropriate to clients in various stages of readiness to change. Lifestyle Wellness Coaching also presents the learning-through-change model (LCM), revealing the deep layers beneath each phase of client movement toward change. Following considerations of the stages and phases of change, readers are offered a critical map for coaching clients toward goal achievement. The authors' unique flow model of coaching illustrates how professional coaches help clients navigate the sometimes turbulent events in attempting to change habitual patterns of behavior. Lifestyle Wellness Coaching, Second Edition, details how professionals engage in well-designed communication strategies to motivate, guide, inform, and support clients' processes toward personal change with a holistic approach. The text frames the boundaries of care and advice appropriate to coaching relationships. Some of the issues explored include the centrality of a trusting relationship, creating goals that are aligned with coaching processes, unblocking clients' energy and discovering resources for change, and generating forward movement through the skillful use of the International Coach Federation's 11 core competencies. Whether you want to apply certain aspects of a coaching approach with your clients or move toward adding a professional coach certification to your résumé, Lifestyle Wellness Coaching, Second Edition, will serve you well. The text presents the necessary skills for professional development and offers an evidence-based methodology for supporting and advancing clients in change processes related to health, wellness, and fitness agendas.

Coaching Presence - Maria Iliffe-Wood 2014-03-03

One of the hallmarks of maturity as a coach is awareness of how your values, beliefs, and other factors affect your coaching interventions. It takes skill to notice these influences which can manifest both physically and mentally during coaching, while simultaneously ensuring a client focused approach. Coaching Presence examines how self-awareness can be built across key aspects of coaching practice, introducing a model that will help you make a conscious and deliberate choice for every approach or intervention that you use with your client. It explores how, by paying close attention to the motivations behind every coaching choice, you can minimize the unconscious negative influences and bias to produce the best outcome for the client and their wider system. It will also help you recognize when conscious visibility expressed explicitly to the client may actually be the best coaching solution.

Coaching Essentials - Patricia Bossons 2013-06-30

Now a billion dollar industry, executive coaching is one of the fastest-growing sections of the coaching market and is widely used by senior managers and chief executives in large organisations. In this accessible guide, fully updated for this second edition, Patricia Bossons, Jeremy Kourdi and Denis Sartain offer clear explanations of key coaching theories before putting that theory into context with a comprehensive selection of practical tools and techniques. Benefits and uses of each technique are explained and then followed with advice on how to apply the technique and make it work for you - allowing readers to match situations or issues with specific coaching techniques for optimum results.

Effective Police Supervision - Harry W. More 2014-02-13

Good police officers are often promoted into supervisory positions with little or no training for what makes a good manager. Effective Police Supervision is a core text used in college-level classes on supervisory practices in criminal justice. This popular book combines behavioral theory with case studies that allow the reader to identify and resolve personal and organizational problems. It provides readers with an understanding of the group behaviors and organizational dynamics, with a focus on effectiveness as well as proficiency, and on how a supervisor can help to create an effective organization. This book is also a vital tool in the preparation of police officers for promotional exams. This revised and updated edition includes new material throughout on police accountability, police involvement with news media, dealing with social media, and avoiding scandals. Each chapter includes important key terms and opens with a case study to illustrate important concepts.

Leadership A Life Sport - Jacob Werksman 2020-09-30

Leadership A Life Sport is a no-nonsense guide on the characteristics and fundamentals that are required to win as an individual and as a team. Before you can be an asset on a team, you must first be a great individual leader. Once you are performing at your maximum potential, you can then become a great teammate. High-performing teams require high-performing individuals. This playbook supplies you with the tools to achieve greatness. Author Jacob Werksman combines his military,

education, and private sector experience to allow you and your team to unlock your full potential. Have you ever wondered what makes a leader great? What is it about that person that makes you want to constantly be around them, listen to them, and gain their perspectives on a decision you are trying to make? The leaders where it seems to come to them, naturally. Well, those leaders do almost everything discussed in this book. This book is going to break down those aspects in to simple, yet powerful stories with a takeaway you can use immediately. We are all leaders, whether it is amongst our families, in the work environment, or within our communities. Leadership is a life sport and you can always improve. Key Takeaways: 1)Tools to be a great "me" before you become a great "we." 2)How to maximize your individual potential and team's potential. 3)How to WIN at life and at leadership.

Introduction to Political Psychology - Martha L. Cottam 2004-04-26

The first comprehensive textbook on political psychology, this user-friendly volume explores the psychological origins of political behavior. Using psychological concepts to explain types of political behavior, the authors introduce a broad range of theories and cases of political activity to illustrate the behavior. The book examines many patterns of political behaviors including leadership, group behavior, voting, race, ethnicity, nationalism, political extremism, terrorism, war, and genocide. Text boxes highlight current and historical events to help students see the connection between the world around them and the concepts they are learning. Examples highlight a variety of research methodologies used in the discipline such as experimentation and content analysis. The "Political Being" is used throughout to remind the reader of the psychological theories and concepts to be explored in each chapter. Introduction to Political Psychology explores some of the most horrific things people do to one another for political purposes, as well as how to prevent and resolve conflict, and how to recover from it. The goal is to help the reader understand the enormous complexity of human behavior and the significant role political psychology can play in improving the human condition. Designed for upper division courses on political psychology or political behavior, this volume also contains material of interest to those in the policymaking community.

Research Methods in Human Resource Management - Valerie Anderson 2019-12-03

Research Methods in Human Resource Management is a key resource for anyone undertaking a research report or dissertation. It covers the planning and execution of HRM research projects, from investigating and researching HR issues to designing and implementing research and then evaluating and reviewing the results. Filled with international examples to provide a global perspective, this fully updated 4th edition of Research Methods in Human Resource Management balances theoretical frameworks and practical guidance. Fully updated throughout, this edition now includes increased discussion of methodological issues, more real-life examples and international case studies and best practice sample literature reviews and write-ups. 'Review and Reflect' sections at the end of each chapter help to consolidate learning and explain how it can aid professional development. This book is fully mapped to the CIPD Level 7 Advanced module on Investigating a Business Issue from an HR Perspective, and multiple-choice questions and a glossary of terms help students understand the key concepts and use the terminology confidently. Online supporting resources for lecturers include an instructor's manual and lecture slides and there are annotated web links, further reading and new reflective questions for students.

Organisational Diagnosis - Nico Martins 2017-07-30

The highly experienced and knowledgeable authors of Organisational Diagnosis provide the reader with the necessary advice, tools and applications to conduct a successful organisational diagnosis.

The High Performance Organization - Linda Holbeche 2012-05-04

Increased global competition, aided and abetted by technology, has meant that organizations in every sector are having to compete on the basis of speed, cost, quality, innovation, flexibility and customer-responsiveness. If organizations wish to be able to compete successfully in the global marketplace, they need to develop innovative products and services quickly and cost-effectively. The High Performance Organization provides invaluable information and practical tools for people engaged in leading organizational change efforts as an executive, line manager, HR practitioner or change agent. This practical text is grounded in organizational reality as well as having a sound theoretical setting. Illustrative case studies have been drawn from consultancy practice and a wide range of current research.

Four Steps to Building a Profitable Coaching Practice - Deborah Brown-Volkman 2003

This book will show you how to build and market a profitable coaching practice in four easy steps. It walks you through the process of deciding who to coach and how to create a program that potential clients will pay you lots of money for. You will understand the components of creating a winning marketing strategy and learn tips and techniques to implement your plan. You will also discover how to become masterful at both marketing and selling.

Strategically Integrated HRD - Jerry W. Gilley 2003

The definitive resource for linking HRD to corporate strategy, performance, and growth

Coaching - James Flaherty 2006-08-11

Praise for the first edition: "As interest in coaching grows, I think Flaherty's book will come to stand out as a definitive work." - Peter M. Senge
Coaching: Evoking Excellence in Others proposes rigorous methods of practice and self-observation in a relationship of mutual trust, respect and freedom of expression. It will probe you to rethink and possibly undo how you relate to your clients, your partner, your staff, your friends, and how you produce long-term excellent performance in yourself. This 2nd edition includes new chapters on working with the body and what to do when we find ourselves stuck in our coaching efforts. These chapters, have been included to expand the coaches repertory and readiness to step into wider areas of engagement with clients. As with the previous edition these chapters have annotated bibliographies at their conclusion that will assist the reader in continuing their study. The appendix also has expanded list of self-observation exercises and practices as well as additional material that can be used in assessment. This book will act as a learning guide for new coaches and master coaches who want to challenge their methods of partnering with clients. It is also applicable to managers intending to include coaching in their developmental roles with team members. The author has led workshops in coaching, communication, leadership, and project management for more than 12,000 people. These have included participants from many Fortune 500 companies such as AT&T, FMC, Chrysler, Ernst & Young, Cargill, Levi Strauss and Coopers & Lybrand.

Effective Police Supervision : Sixth Edition - More, Harry W.; Miller, Larry S. 2010-12-29

When a police organization is successful, it is because management is exceptional. Managerial experts acknowledge that the fulcrum of managerial effectiveness is at the level of the first-line supervisor. The best law enforcement agencies view the supervisor as an integral part of the managerial process.

Coaching - James Flaherty 2010-05-14

Coaching: Evoking Excellence in Others is an insightful, thought-provoking guide that dissects the art and science of coaching. Beginning with theories, concepts and models, the book moves on to consider rigorous methods of practice and self-observation in a relationship of mutual trust, respect and freedom of expression. It will probe you to rethink how you relate to your clients and your staff, how you produce long-term excellent performance in yourself and how you can become more effective in helping others to achieve their goals This third edition includes a new chapter on communication and a new central case study that runs throughout the book to illustrate the impact of the themes and concepts discussed in the book. Coaching, 3rd edition is a rich learning resource guide for new and experienced coaches who want to challenge their methods of partnering with clients. It is also an inspiring guide for training managers and leaders, human resource development managers and general managers who want to develop their teams.

Coaching with Spirit - Teri-E Belf 2002-07-29

Coaching with Spirit is an uncommon resource that shows you how to enhance your effectiveness by integrating spirituality into your professional interactions with clients. Written for coaches, managers, and allied professionals who work with clients such as therapists, consultants, career management practitioners, pastoral educators, NLP practitioners, students and those considering these professions. This book is not a primer on spirituality but rather it is a guide that suggests practical ways you can welcome Spirit into your business. The foundation for this work is the Kybalion, the Greek and Egyptian hermetic philosophy. Author Teri-E Belf, MA, BCC and the world's first MCC, along with 50 other contributors, offer reflections and actions for revitalizing your coaching style with 3 key spiritual concepts (CPR): Connection-- increase connection with yourself, your client, and the whole Present-- be fully available in the present moment Responsible-- able to respond and be accountable for your choices

Becoming an Exceptional Executive Coach - Michael Frisch 2011-07-05

A guide to professional coaching in business environments offers insight

into how to develop a personal coaching model, providing coverage of topics ranging from goal setting and data gathering to obtaining feedback and development planning.

Coaching, Mentoring, and Managing - Micki Holliday 2001-01-01

In this time of downsizing, layoffs, buyouts and mergers, managers are faced with the unique challenges of boosting employee morale, mentoring and team-building and being more than just a boss and more like a coach to employees.

Coaching, 3rd Edition - James Flaherty 2010

Coaching: Evoking Excellence in Others is an insightful, thought-provoking guide that dissects the art and science of coaching. Beginning with theories, concepts and models, the book moves on to consider rigorous methods of practice and self-observation in a relationship of mutual trust, respect and freedom of expression. It will probe you to rethink how you relate to your clients and your staff, how you produce long-term excellent performance in yourself and how you can become more effective in helping others to achieve their goals This third edition includes a new chapter on communication and a new central case study that runs throughout the book to illustrate the impact of the themes and concepts discussed in the book. Coaching, 3rd edition is a rich learning resource guide for new and experienced coaches who want to challenge their methods of partnering with clients. It is also an inspiring guide for training managers and leaders, human resource development managers and general managers who want to develop their teams.

Coaching Leaders - Daniel White 2006-01-03

Coaching Leaders is written for coaches who are in the challenging position of working with leaders and helping them excel as the top executives and managers in their organizations. The book is filled with illustrative examples from Daniel White's practice as a successful executive coach. His clients' stories reveal the human drama of becoming a leader and explore the courageous and fascinating accomplishments these individuals have achieved in order to grow professionally. These stories also clearly show how a skilled coach adjusts to meet an individual client's personality and targeted challenge. Coaching Leaders includes a wide variety of effective coaching concepts and the information needed to guide leaders and help them maintain the motivation to change; battle anxiety, fear, and resistance; and achieve emotional intelligence.

Co-Active Coaching - Henry Kimsey-House 2010-12-15

NEW 4TH EDITION now available! Refer to isbn: 9781473691124 THE BOOK THAT CHANGED THE COACHING FIELD FOREVER This current, third edition includes fresh coaching examples, the latest in coaching terminology and an expanded, web-based 'Coach's Toolkit'. Used as the definitive resource in dozens of professional development programs, Co-Active Coaching teaches the transformative communication process that allows individuals from all levels of an organization - from students to teachers, and direct reports to managers - to build strong, collaborative relationships.

Foundations of Professional Coaching - James Gavin 2022

"This book provides a framework, grounded in the International Coach Federation's eight core competencies, for understanding the coaching relationship and how it benefits the client. It helps the reader to understand the wide variety of applications of personal coaching and explains the change and coaching models that have evolved over decades"--

The Seasons of Change - Carol L. McClelland 1998-01-01

A wise, helpful book that provides practical tools for one of modern life's greatest challenges -- Change. True help for everyone -- no matter what difficult or exciting transition you are in! Provides a model based on the four seasons to help align you with natural forces. Using a simple questionnaire, you can discover where you are in your transition process, how to move forward, and how to not get off track. Includes advice for building a strong support network for times of change.

Coaching, Mentoring, and Managing - William Hendricks 1996

Featuring the expertise and wisdom of eight of America's most renowned experts on coaching and counseling, this text teaches readers how to be winners and how to teach others to be winners, tap the hidden strengths in each person on the team, be a coach who inspires peak performers to even greater productivity, mentor employees to move them from good to great, prevent team problems before they happen, and much more.

Coaching for Leadership - Marshall Goldsmith 2011-01-13

When it was published in 2000, Coaching for Leadership became an instant classic in the field of executive coaching. This second edition updates and expands on the original book and brings together the best executive coaches who offer a basic understanding of how coaching

works, why it works, and how leaders can make the best use of the coaching process. This thoroughly revised edition reflects recent changes in coaching practices, includes well-researched best practices, and provides additional guidance and tools from the greatest leadership coaches from around the world. Each chapter in this important volume addresses a proven application, offers key principles of practice, and highlights critical learning points.

Masterful Coaching - Robert Hargrove 2008-12-03

When the first edition of Masterful Coaching was published, it quickly became the standard resource for anyone who was a coach, considering becoming a coach, or curious about being an extraordinary coach. In this completely revised third edition of his groundbreaking book, Hargrove presents his profound insights into the journey to of becoming a masterful coach along with guiding ideas, tools, and methods.